

THE COMMISSIONERS' COURT HEREBY APPROVES THE EMPLOYMENT INDICATED BELOW. APPROVED THIS 28 DAY OF October, 2019.

DEPARTMENT: Veteran Service Office  
POSITION: Asst Veteran Service Officer  
EMPLOYEE: Bryan K. Spunkirik  
BEGIN DATE: 11/01/2019  
SALARY AMT: \_\_\_\_\_

COMMISSIONER:  
PRECT. #1 \_\_\_\_\_  
PRECT. #2 [Signature]  
PRECT. #3 [Signature]  
PRECT. #4 [Signature]  
CO. JUDGE \_\_\_\_\_

THE COMMISSIONERS' COURT HEREBY APPROVES THE SALARY CHANGE INDICATED BELOW. APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_.

DEPARTMENT: \_\_\_\_\_  
POSITION: \_\_\_\_\_  
EMPLOYEE: \_\_\_\_\_  
BEGIN DATE: \_\_\_\_\_  
SALARY AMT: \_\_\_\_\_

THE FOLLOWING EMPLOYEE DISCONTINUED EMPLOYMENT AS INDICATED BELOW.

DEPARTMENT: Veteran Service Office  
POSITION: Asst Veteran Service Officer  
EMPLOYEE: James P. Fraser  
ENDING DATE: 10/31/2019  
SALARY AMT: 28,000  
ACCRUED VAC: 0

SIGNED: \_\_\_\_\_

[Signature]  
DEPARTMENT HEAD

October 28, 2019  
(Exhibit #8)